

INTRODUCTION

# Let's explore your next adventure.

Welcome to the ultimate guide to working as a speechie in Mackay, we're so happy to have you here!

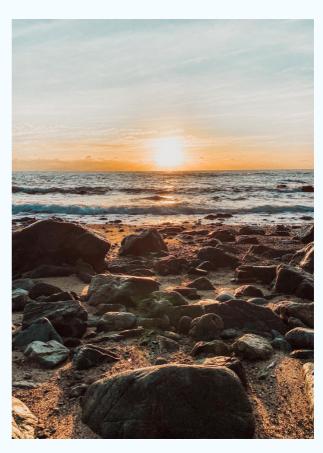
You're on the verge of a big (potential) life change, and we want to help you make sure that it's the right move for you and your career goals.

Mackay is a wonderful regional city with a whole lot of opportunities available for Speech Pathologists looking for a lifestyle change.

From the beautiful beaches and tropical tourist spots to the delicious local food and entertainment, there's a lot to enjoy about making the move to Mackay.

But that's only the beginning...





In this guide we'll share things you should know as a Speech Pathologist considering a regional relocation. We'll talk about what to expect from the location and from career opportunities in Mackay.

Let's get into it!





# **GET TO KNOW THIS REGIONAL GEM...**

Mackay is a laidback regional city with a tropical climate that'll see you enjoying year-round sunshine and beach trips. In the summer you can expect temperatures around 29-30 during the day and a minimum of 23 degrees at overnight. In the winter you can expect a climate of 21-25 degrees during the day (how nice for a change!) and a minimum of 13-14 degrees overnight.

Mackay is famous for its history as one of Australia's largest sugarcane farming regions. As you drive through this regional city you'll notice fields of sugarcane, train tracks and a quiet hum of an industry that is still going strong to this day.

In this regional city, locals make the most of what nature has to offer. There are walking trails, beaches and fresh local produce aplenty - there's always something to explore and indulge in.



## CARVE OUT YOUR CAREER IN MACKAY

SpeechEase Speech Therapy has a bustling clinic in the heart of Mackay, situated alongside an occupational therapy clinic in a dedicated allied health centre.

Our Mackay team is made up of seven Speech Pathologists and a handful of exceptional clinical support team members that work together to provide a high standard of client-centred care.

While our Speech Pathologists have special interests ranging from Orofacial Myofunctional Therapy to Augmentative and Alternative Communication, we pride ourselves on our ability support all clients with complex communication needs.

To do this well, our team are provided with a flexible PD budget and 5 days of paid PD leave per year. We also prioritise supervision (individual + group) as well as career pathway discussions to ensure our team are on the path that lights them up!

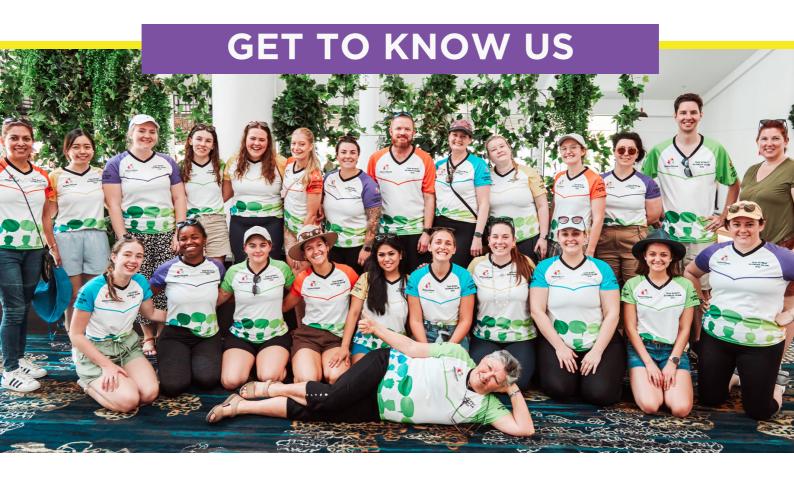


# **DISCOVER YOUR NEW LIFE IN MACKAY**

Mackay may not have been your first pick for "must-visit places in Australia" but there is a whole lot to discover about this tropical city that is sure to blow your mind...

#### **OUR FAVOURITES - THINGS YOU'VE GOT TO EXPERIENCE:**

PLACES TO VISIT	FOOD TO EAT
Cape Hillsborough - Feed Kangaroos on the beach	Bing Cha - Chicken Bao Buns + Bubble Tea
Eungella - Hike the trails for an incredible view	Cool Mango - Fresh and healthy lunch options
Finch Hatton Gorge - Go for a dip and relax in nature	Woodman's Axe - Speciality coffee and awesome cafe
Seaforth and Sarina Farmers Markets - Fresh produce and fun	Roshni - Delicious Indian food in a beautiful spot
Calen Strawberry Farm - Pick your own Strawberries	Eimeo Pub - For a classic pub feed
Airlie Beach - A short 1.5hr drive to the edge of the reef	Bar 94 - Great for dinner and after-work drinks



## WHY JOIN THE SPEECHEASE TEAM?

When you join the SpeechEase Mackay team you aren't just joining a local team - you become a part of the SpeechEase family! With clinics in three locations across Queensland, our team is BIG and together we make incredible things happen.

Our passionate team show up every day driven by our core purpose: To give people a voice for them to shout to the world who they are.

We also have four core values that lay the foundation for everything we do. Get to know our values below.

We Foster Growth
We are passionate about
growth and learning. We
reflect and evolve. We
encourage individuality. We
love working with you to
achieve your goals. We are
relentless in the pursuit of
the best outcomes. We get it
done!

We Are
Professionally Fun
We bring the energy and
keep it fun. We are creative.
We think outside of the box.
We are person-centred and
evidence based. We focus
on what matters to you. We
work hard, play hard,
recharge.

We Care, A Lot
We are open minded,
transparent, and flexible.
We keep it simple. We listen,
we respond and support in
every way. We do what we
say we will. We deliver every
time. We are honest. We
treat you and each other
like family.

Beyond
We create WOW
experiences. We go the
extra mile. We are inclusive
and value support networks.
We advocate for the best.
We invest in innovative
technology and professional
development.

We Go Above and



# **HOW CAN WE HELP YOU GROW?**

If you want to expand your skillset, chase new career goals, and create a better work-life balance so that you can truly enjoy your down-time and thrive as a Speech Pathologist, we're here to support you! Take a look at what we offer...



At SpeechEase we take great pride in fostering the growth of our Speech Pathologists. We've supported new graduates as they gradually increased their caseload (and clinical confidence!) and have celebrated the strides our early career Speech Pathologists have made as they stepped into new opportunities. In Mackay alone, we've seen Emily go from Speechie to Clinical Mentor to Clinical Lead - what an inspiring leadership pathway!

What do YOU want your Speechie career to look like? Let us know, and we'll see how we can help you to make it happen in Mackay.

# Ready to start your next adventure?

Now that you've gotten to know a little more about what Mackay has to offer, you've probably got some questions popping up.

Maybe you are wondering what your workday might look like if you made the move to the regions...

Maybe you'd like to know how others have gone about making the move to the regions...

We would love to help give you some clarity so that you can decide what's best for you!

If you'd like to, our friendly team are open to answering any questions you have about becoming a regional Speech Pathologist over Zoom.

Or, if you'd prefer, you are welcome to email your questions to info@speechease.net.au and we'll respond with helpful answers asap.

We look forward to hearing from you.





